



Parker, Hudson, Rainer & Dobbs LLP
Atlanta, GA | www.phrd.com

Parker, Hudson, Rainer & Dobbs LLP is a mid-sized law firm based in Atlanta, Georgia, with an integrated collection of boutique practices dedicated to helping our clients “go beyond.” The firm has represented and served clients across the country in the areas of finance, commercial litigation, bankruptcy, real estate, corporate law, and healthcare for more than 40 years and continues to grow and develop its expertise and new talent in all areas.

Our Commercial Finance team has focused on, and carved out a significant reputation in, representing clients in the financial services industry, particularly in asset-based lending, syndicated loan facilities (representing agents and lenders), healthcare finance, multi-currency cross-border loans, cash flow lending, acquisition financing, DIP financing, factoring, franchise finance, and trade financing in transactions ranging in size from \$5 million to over \$1 billion.

What specific programs do you offer to attract and retain talent? Please share about your culture, benefits, DEI initiatives, internships and fun perks.

Attorneys are attracted to Parker Hudson because of our entrepreneurial culture, our sophisticated practices, and our people. We pride ourselves on having a positive and warm culture where everyone works hard to serve our clients and enjoys spending time with each other. We offer our junior attorneys early opportunities to substantively interact with clients and work directly with partners on all of their matters.

Attorneys joining the firm are assigned mentors with the goal of a seamless assimilation into the firm’s culture. The firm often sponsors internal gatherings, whether in the form of trainings or social events to promote and foster collegiality. The firm also has a robust diversity and inclusion program, which regularly offers training and programming. We are proud to be participating in the Mid-Sized Mansfield Rule certification process, where the goal is to boost the representation of diverse and female lawyers in law firm leadership by broadening the pool of candidates considered for these opportunities. Each summer, the firm sponsors a class of summer law students.

The firm provides a full benefits package to all its employees including health insurance premiums, life insurance, and long-term disability. Each employee receives a one-time technology allowance to assist in setting up a home office, and the firm has a hybrid remote work policy. We provide transportation benefits, cell phone reimbursement allowances, a wellness program, and much more.

What makes your company stand out?

Parker Hudson operates at a sophisticated level with high-profile clients. Our unique culture and core values have been nurtured for more than 40 years. Our goal is to provide clients with the highest quality legal representation with unsurpassed client service.

Many of our attorneys have left larger firms in favor of a more entrepreneurial culture and close working relationships. We have a deep bench of best-in-class finance lawyers, including some of the

most prominent senior and junior women in secured finance. We believe our firm offers the right combination of experience, expertise, and efficiency to be the perfect fit for our clients.

What would you say are the best things about the industry you work in? What are the challenges?

The secured finance industry is fairly close-knit and that creates a special camaraderie among clients, attorneys, and other industry players. It is common to form long-term relationships with people in our industry that span the course of decades. We are fortunate to work with many bright and dedicated people and work together to achieve a successful result for our clients. Our industry also is unique because no two transactions are the same and that ensures that our work stays novel and interesting. The secured finance industry also serves many “bread and butter” businesses, and it is a great feeling to help those businesses continue to grow and succeed.

One challenge each of us faced when joining this industry is a learning curve. It takes time, energy, and attention to detail to learn a new language. Another challenge arises from our constant preparation for the “worst-case scenario” – it can be difficult to balance closing a transaction efficiently, while at the same time appropriately addressing all areas of risk. Finally, stress and deadlines are inherently uncomfortable components of closing financing transactions. Despite these challenges, the good news is that many such obstacles are nullified, at least in part, by the euphoria of a successful closing.

Contact information for prospective employees

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